

Position Details

Position Title	headspace Senior Clinician
Mode of Employment	Full Time Permanent
Award/EBA	<i>Public Community Health Sector Enterprise Agreement 2012-2016</i>
Classification	Psychologist, Grade 3 (year depending on experience)
Salary Packaging	Up to \$15,900 per annum is available. Other eligible packaging items may apply.
Department/Team	headspace
Location	Hawthorn, with the requirement to travel to other sites
Reports to	Manager, headspace Hawthorn
Direct Reports	NIL
Probationary Period	A three month probationary period will apply
Working with Children Check required	Yes, a requirement for this position
Disability Worker Exclusion Check required	Yes, a requirement for this position
Medicare Registration Provider number required	Yes, a requirement for this position
Professional Registration required	Yes, a requirement for this position
Registered as Psychology Board Approved Clinical Supervisor with AHPRA	Yes, a requirement for this position
Police Check required	Yes, a requirement for this position
Driver's Licence required	Yes, a requirement for this position

Position Summary

Organisation Background	<p>headspace Hawthorn</p> <p>headspace National Youth Mental Health Foundation Ltd is funded by the Primary Health Networks under the Youth Mental Health initiative. Its primary focus is to provide early intervention services to improve mental health outcomes of young people.</p>
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	<p>headspace: Hawthorn consists of a Consortium led by Access Health and Community which includes Austin Hospital CAMHS; St Vincent's Hospital; City of Boroondara, JobCo and Relationships Australia.</p> <p>headspace: Hawthorn opened in January 2014 and has a funded staff component of approximately 13 employees consisting of management, administrative staff, intake and brief intervention clinicians, mental health clinicians and community engagement workers. This is supplemented by staffing contributions from the consortium partners which includes relationship counsellors, drug and alcohol clinicians, GPs, youth workers and family violence workers. In addition, there are bulk billing Medicare funded Medical and Psychology services and support from tertiary hospital mental health services.</p> <p>Access Health and Community Access Health and Community (AccessHC) is the new name for Inner East Community Health Service and Manningham Community Health Service. AccessHC operates in the Cities of Boroondara, Manningham and Yarra offering a range of medical, health and community services.</p> <p>AccessHC is a not for profit organisation with caring at its centre. Employing over 250 staff, our Mission is to build healthier lives together with our communities and deliver excellent health services for all. A high priority is placed on improving the quality of our client's lives through health education and health promotion and the delivery of integrated services. Whilst the majority of services are provided through funding from Federal and State Government programs, private practitioners also operate at the clinical sites.</p> <p>AccessHC maintains the following Values:</p> <p>Equity <i>We believe everyone is entitled to good health</i></p> <p>Collaboration <i>We work together to achieve our goals</i></p> <p>Integrity <i>We act honestly and ethically at all times</i></p> <p>Accountability <i>We take ownership of our actions and behaviours to ensure we achieve our goals</i></p> <p>Innovation <i>We drive innovation for better care</i></p> <p>Excellence <i>We strive to be the best at what we do.</i></p>
<p>Position Purpose</p>	<p>The primary role of the Senior Clinician is to provide clinical leadership and supervision to a team of clinicians providing early intervention support to young people aged 12-25 years. The role will also include a case load, and will play a key role in clinical review, allocation and clinical risk management.</p> <p>With the support of the headspace Manager, the Senior Clinician will ensure that evidence-based clinical practice standards are met and that young people referred to headspace Hawthorn receive a high quality service which considers their developmental, clinical, social, family and other needs.</p> <p>The position will be based at Hawthorn but may be required to travel to Doncaster East and other relevant sites.</p>

	The Senior Clinician will work closely with the Intake and Brief Intervention Clinicians, Mental Health Clinicians and headspace Manager, as well as external and co-located services.
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Position Functions

Key areas of accountability	<ul style="list-style-type: none"> • Provide clinical and group supervision to staff • Manage own small caseload to provide evidence based interventions and counselling to clients, parents and families, by working within a systemic framework • Support clinical staff to undertake assessment, develop and review care plans, and deliver evidence-based treatment to young people and families • Support clinicians to engage in client-centred treatment and work from a shared care model (engaging with GPs, health professionals and families) • Assess, monitor and respond to clinical risk • Work within a multi-disciplinary team environment, comprising GPs, psychiatrists, psychologists, social workers, nurses and other allied health professionals • Oversee the intake and duty function ensuring timely response to enquiries, new referrals and bookings • Ensure adherence to data, clinical documentation procedures and quality service improvement activities • Ensure minimum data set requirements are completed within a timely manner • Provide clinical leadership to the team and chair relevant clinical meetings, including intake/allocation, group supervision and case review meetings • Participate in supervision, staff meetings and training as required (including training required by headspace National) • Maintain appropriate files, records and statistics • Represent headspace Hawthorn and AccessHC on relevant networks and committees as required • Other relevant duties as negotiated with management
Other responsibility areas (all staff)	<p>Quality and Risk Management Develop and maintain a sound knowledge of and commitment to AccessHC policies and procedures</p>
	<p>Occupational Health and Safety Ensure that work and services are provided in a safe manner at all times by regularly reviewing practices and environment and by participating in Health and Safety training as required</p>
	<p>Professional Development Actively participate in relevant continuing professional development as required</p>
	<p>Standard of Conduct To abide by the policies and procedures of AccessHC and headspace Hawthorn applicable to the maintenance of good order and conduct. To maintain a harmonious and courteous attitude towards clients, the public and other staff</p>

Position Requirements

Applicants are required to provide a written statement addressing the Key Selection Criteria (KSC) with the Cover Letter.

Key Selection Criteria	<i>M = Mandatory D = Desirable</i>
Tertiary qualifications in psychology/clinical psychology and registered as a psychologist with AHPRA with endorsement as a Clinical Psychologist	M
Registered with AHPRA as a Board Approved Clinical Supervisor, or ability to complete this requirement within the first three months of employment	M
Demonstrated experience in providing clinical supervision to clinicians working in youth and/or mental health settings	M
Demonstrated experience in working with families and young people in mental health/AOD settings for a minimum of 5 years.	M
Demonstrated knowledge and experience in family inclusive practice and evidence based therapeutic approaches for working with young people	M
Ability to conduct client-centred assessment (including risk assessment) with young people, develop brief case formulations and make suitable recommendations for treatment and clinical risk management	M
High level of skill in clinical risk assessment and management, including assessing for risk of suicide, self-harm and other risk domains	M
Highly developed interpersonal, verbal and written communication skills.	M
Ability to work independently and cooperatively in a team environment.	M
Good computer skills with a proficiency in the use of Microsoft Office applications, and the ability to work from electronic health records.	M
Experience or qualifications in alcohol and other drug treatment with young people, adults or families.	D

Application Details	<p>For further information contact: Karen Vogel, Manager karen.vogel@headspacehawthorn.org.au</p> <p>To apply, please submit your application to recruitment@accesshc.org.au by attaching two documents;</p> <p>(1) Cover letter including a statement addressing the above Key Selection Criteria (2) Resume.</p>
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I have read and understand the above Position Description:

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Signed

Name

Date

Access Health and Community is a Child Safe Organisation



Access Health and Community actively encourages applications from Aboriginal peoples and people from a culturally and/or linguistically diverse background